

## David DiMatteo - Bio:



### Bio:

I am blessed and cursed with an obsession for creating exceptional experiences. I believe the key to exceptional results comes from over managing the details that others don't care about while practicing the art of Servant Leadership. This is a great thing to have in my field although my wife will argue that it makes me an annoying dinner date!

In my career, I have been fortunate to gain experience in areas like coaching and facilitation at amazing companies like New Belgium Brewing Company and Otter Products. I currently focus on four programs at Otter Products while coming up with some pretty solid jokes along the way.

At Otter Products, you will find me facilitating Emergenetics, Crucial Conversations, Situational Leadership and the New Otter Experience (our name for orientation). I am so thankful to be able to share these programs with our Otters because Better Otters = Better Business = Better Lives.

## Bryan Kallenberger - Bio



Bryan is responsible for guiding and facilitating the Organizational Development team within Otter Products, LLC; which includes leading learning & development, employee engagement, succession planning, performance management, high potential (HiPo) programs, organizational design, safety and overall development of a workforce that will not only sustain but grow the success of our business. I have spent the last 15+ years in human resources with 10 of those years in a leadership role.

Bryan earned his B.S. in Economics & Business from South Dakota State University, in Brookings SD. As part of that program, he studied advanced Economics, Strategic Business methodologies and human behavioral influences on society. Bryan also has acquired the following certifications over the years; STRATOP facilitator training from the Paterson Center, Training Certification from Mountain States Employers Council (MSEC), Emergenetics certification from Emergenetics International, Organizational Development certification from MSEC, Change Management certification from Prosci, Green Building certification from Colorado State University, along with various other programs and educational opportunities.

Prior to joining Otter Products in March of 2013, Bryan spent 10+ years in the Credit Union and Brewing industries in a variety of positions. Bryan started his professional career in credit unions and since has held roles from the professional level to sitting on executive teams along with various board positions within the community.

Bryan has an unequivocal passion for the outdoors and enjoys many activities within nature. Bryan is of the philosophy when you grow up in nature you have a responsibility and obligation to take care and give back to it. He often finds himself volunteering his time, talent and treasure to organizations and various opportunities that align with these values.

